



# EQ PROFILE FOR TEAMS

Rooting out obstacles to team performance

- ✓ Revealing what's at the core of team challenges
- ✓ Bringing visibility to drivers of underlying team dynamics
- ✓ Developing leaders as learners to increase their ability to adapt
- ✓ Enhancing team capacity to achieve company goals
- ✓ Helping teams do what they already want to do, better, and faster



The Team EQ Profile reveals both obstacles and gifts in the team's collective internal experience under stress which, when understood and leveraged, can lead to breakthrough results.



## Why Use the EQ Profile with Teams?

This practical, data-rich, developmental tool is unlike any other on the market. It reveals a team's innate response to stress and how it impacts their behavior and performance. It creates an opening for a dialogue about the patterns and narratives that are being revealed and how to create new behaviors that lead to better team performance.



**Shines a light onto what's hidden or unseeable within the team's collective experience**



**Provides language for a team's experience and connects that to stressful interactions**



**Identifies strengths, risks and their implications on performance**



**Allows for creation of a team development plan**

## What Makes the EQ Profile for Teams Different?

The EQ Profile is not like other assessments commonly used with teams. It is unrelated to personality or style and goes beyond simply improving communication. The EQ Profile promotes awareness and understanding of self to facilitate better understanding of others which leads to better team performance.

Team reports provide insights into what underlies the behavioral and performance issues of a team that is outside of any individual's awareness.



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